Meet me in San Antonio

Historic Texas city serves as backdrop for 2016 CCR Summit

ith tours slated for The Alamo, The River Walk and other notable points in between, some of the industry's leading commercial construction executives converged on the historic city of San Antonio for three days of networking, AIA accredited seminars, educational insights and business.

The 2016 Commercial Construction & Renovation Summit, held Jan. 20-22, at The Marriott Riverwalk Hotel, had a little bit of everything – and then some. The event kicked off with the annual tabletop cocktail party/dinner/scavenger hunt (winners got to donate money to their favorite charities), and moved through a tour of The Alamo (featuring a stop at Teddy Roosevelt's favorite bar), a trip to Knibbe Ranch (think Urban Cowboy and mechanical bulls) and a waterway tour in and around The River Walk.

And that was just the networking. Attendees also participated in several industry-related, accredited seminars, as well as the always



anticipated one-on-one sessions, which gave vendors and end-users invaluable face time to talk shop.

On the following pages is a snapshot of what makes the Commercial Construction & Renovation Summit a "must attend" event.



To the Alamo ...

he story is one of the most endearing Texas legends. Holed up and surrounded for 13 days by General Antonio López de Santa Anna and his Mexican army, a small band of Texans made a stand unlike any other in the chapters of American history. Led by James Bowie, Davey Crockett and William B. Travis, their battle, and subsequent deaths in the early morning hours of March 6, 1836 at the Alamo, came to symbolize the relentless courage and sacrifice for the cause of liberty. The tour of the historic battle site, located on Alamo Plaza in downtown San Antonio, was one of the many networking events held during the 2016 Commercial Construction & Renovation Summit, Jan. 20-22, at The Marriott Riverwalk Hotel.







Table top night









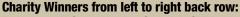






CCR 2016 charity winners





Ed Horner, 3H Group Hotels - St Jude's Children's Hospital

Aaron Ancello, TD Bank - United Way

Greg Parsons, MOD Pizza - Seattle Humane Society

Sean Coakley, Ann Inc - Honors

Bob Witken, Uncle Julio's - Red Cross

Ron Bidinost, Marie Callender's - Give Kids the World

Alvin Hood, Firebirds Wood Fired Grill - Alex's Lemonade

Front Row:

Mike Gordon, Einstein Noah Restaurant Group - Boy Scouts Troop #332

Carrie Evans, Nothing Bundt Cakes - JDRF

Rebekah Cianfrocco, Level Office - The Anti-Cruelty Society



David Shotwell from Bojangles' winner of the Big Battery Back-Up



Luke Hanson from RaceTrac, received bottle service from local night club.

Life redefined

Industry veteran Grace Daly inspires attendees with impassioned insights

hen Grace Daly was asked to share her insights as the keynote speaker for the Commercial Construction & Renovation Summit in San Antonio, she admittedly wasn't sure what she was going to address.

Growing up in the industry with so many of her colleagues in attendance, what could she possible share that they didn't already know, she thought to herself.

And then it dawned on her — why not share her experiences of learning and growth? Share the thought and personal insights that drive her every day. Her insights came from her personal and career transformations she experienced over the past six years, including

three key principles that have inspired her during her journey, as presented in her words:

Always Trust Your Intuition

"Intuition is the soul's knowing, your soul's feeling. There is no need to justify this to anyone, just trust and follow your intuition's path."

This is worth repeating: Always, always, always trust your intuition. The times I have gotten in trouble were when I have not listened to this little voice that gently tugged at me. One thing I've experienced about intuition is that it is clearly heard when one is calm and

still; when there is no mind chatter or outside distractions. Be aware of the day to day noise, other people's drama or even your own - so that you may gently release it to be in touch with your innermost selves - your intuition.

Be Bold, Providence Follows

"Feelings create thoughts, thoughts create decisions, decisions create actions. The universe simply follows to support your direction."

Whatever it is that you wish to accomplish — your decision in that endeavor will bring about a whole set of people, places and things to support it — the key is you need to have your eyes wide open to see and catch these miracles. Also, conversely, if you choose to not take any action or proceed with doubt and uncertainty, there will be inactivity or activity to match that energy. We've all heard that expression: Like Attracts Like — this is the universal expression of it.

Create Healthy Relationships

"Go where the love is. Where there is love you will flourish. Where you flourish your miracles will manifest."

Whatever it is that you wish to accomplish – your decision in that endeavor will bring about a whole set of people, places and things to support it.

Now this is the last and most important key. I've coached hundreds of people, both inside and outside of our Industry - and the No. 1 challenge I see are that many people continue to remain in an unhealthy relationship or environment after exhausting all measures in attempt to improve the situation. They have been in this negativity for so long that they have learned to identify themselves strongly with this and have accepted it as their life's path,



as a norm. To move on, away from negativity is not only a sign of strength – but it is a true sign of self-love. When we free ourselves to a flourishing environment or loving relationships, we grow in all ways to our truest and highest self.

However it is that you define your life, make it a great one because you deserve fulfillment, peace and love. **CCR**

For more insights, you can reach out to Daly at Grace@GraceDaly.com

The value of design

Presentation by: Dawn Hollingsworth, LC, FIALD, ZUZINK

esign is a key component of financial success. In a design-led experiential economy, brands that depend on brick and mortar for their primary customer interface maximize design efforts to create important elements of their customer experience. This may encompass the flow of how customers enter or navigate the store and how goods are displayed. More importantly, the materials, colors, composition and organization say everything about the quality and persona of the brand.

In other words, design is the physical expression of your brand DNA. The long struggle of design has been to justify its value. Design has been lacking a kind of science that supports its value and impact on business performance. Design is strategy fused

Businesses say they want creativity and innovation. Design delivers both, yet is regarded more like art than science.

with a problem solving methodology that helps companies know why, how and what to make in order to help people feel how they want to feel.

Why are some business activities mandatory when others are discretionary? What is the ROI of accounting? How does HR contribute to shareholder value? Why is investment in design discretionary when HR and accounting are not?

Businesses say they want creativity and innovation. Design delivers both, yet is regarded more like art than science.

The design process is mysterious to most business executives. How could those drawings cost so much when they are just lines and dimensions on paper. The drawing is in a computer, so it must be easy to change it, right? Simply put, the design process is a sequence of ideas that develop and flow to create a tangible a solution once executed. Most creations are intangible or have considerable intangible elements, making it difficult to see the value until the result is realized.

It has been shown that:

- Every \$1 invested in design returns \$2.25
- Where design is integral to the business, less than half compete mainly on price
- Shares in design-led businesses outperform stock indices by 200 percent
- On average "design alert" businesses increased their market share by 6.3 percent through design efforts



What is a "design-alert" business? Designers are positioned in key managerial roles. The companies often use external design consultants and likely have design training for employees. These companies use design, because they see their ability to develop higher quality products and services will provide added value to their customers.

Beyond anecdotal evidence, how does a brand know if the dollars spent on design efforts are returned? Metrics targeted to analyze design investment have slowly developed over the last decade and should align with the corporate goals established at the beginning of the project. CCR

Dawn Hollingsworth, LC, FIALD, is a certified Lighting Professional by the National Council on Qualifications for the Lighting Professions (NCQLP) and a Fellow of the International Association of Lighting Designers (IALD). She has more than 35 years experience with a diversified background in theatrical and architectural lighting design and consulting, marketing, business management, product management and development, manufacturing, scenic design and event production.

If your brand isn't broken, should you break it?

Roundtable Discussion with:

Moderator: Steve Pollard, Managing Director, JLL Project Development and Services

Panelists:

Bruce Allendorfer, Regional Director of Construction, Wendy's Paul Archambault, Director of Facilities & Distribution, At Home Group Elaine Kleinschmidt, Vice President, Big Red Rooster, a JLL Company

ince branding is consistently a hot topic within the industry. Commercial Construction & Renovation asked Steve Pollard, managing director, Multi-Site Project and Development Services at JLL, to lead a panel discussion on Brand Transformation.







Branding is visual. It includes signage, but it's a whole lot more. It's really a collection of all the attributes that make up our perceptions about products, companies, and even people. It's the intangible sum of all of the perceptions and expectations held by consumers.

Why is all of this important?

The brand is a special intangible that in many businesses is the most valuable asset. People decide what products to buy, who they want to work for, and even where to invest their money – all based on branding.

When and why should a brand change?

If it isn't broken, should you break it? In order to sustain growth, companies are transforming their brand to achieve a better market position, an enhanced customer experience, new shopper engagement and real estate optimization.

Brand transformation can take many forms

Just like every brand is unique, every brand transformation is unique as well. The individuals on the panel were carefully selected to provide their own unique experiences and viewpoints around branding.

An updated logo and store design for Wendy's has greatly evolved the way people perceive the Wendy's brand, reinforcing its commitment to quality and customer service by re-energizing every touch point with its customers.

"Being relevant and delivering the latest and greatest amenities - that's what our customers expect," Allendorfer said. "Our image activation program has had a positive increase on sales, customer counts and customer satisfaction. Sales are important, of course, but positive customer count increase is even more important because we want our customers to keep coming back."

The At Home brand, formerly known as Garden Ridge, was born with the objective of better connecting and being more relevant with a broader audience. As part of the transformation, all of the Garden Ridge stores were renovated with the new branding. Panelist and At Home's director of facilities Paul Archambault said it is important to have At Home's CEO directly to ensure alignment with his vision, which included having a name that better reflected the product we sell.



Big Red Rooster, a JLL company, has helped some of the world's most recognized brands with their transformation efforts. Kleinschmidt said the brand experience firm looks at brands through its OmniExperience lens – viewing the totality of a company's brand experience through the eyes of the shopper.

So, how do you get from here to there? When it comes to branding, you must get it done right – and program management is a great way to do that.

"The team members I worked with at JLL, they've got ketchup in their veins," Allendorfer said. "They helped us avoid unnecessary costs by anticipating issues that could lead to delays in reopening a restaurant. A one day delay equals one day of sales lost, which is critical to any restaurant in the QSR industry." CCR

Presentation by: James Benham, CEO, JBKnowledge Inc.

verywhere you look, there's a new mobile, drone or wearable device. How are these technologies evolving construction projects? How are top contractors running research and development on emerging technologies?

It is time commercial construction executives start thinking of ways to get ahead of the learning curve and learning what up and coming technology solutions their peers in the industry already are utilizing.

The latest trends, solutions and devices – things such as drones, sensors and integrated apps – in building technologies are rewriting the rules for construction projects. In addition to a brief history of virtual reality, Benham reviewed augmented reality and wearable devices, and other types of technology to be used on future construction jobsites, such as 3D printers, drones and smart helmets.



For some on-hand data, check out the annual Construction Technology Report, a survey of over two thousand construction professionals on how they are employing and integrating technology on building projects. You can download the report at no cost at http://jbknowledge.com/report.

There are a number of examples of real companies that are researching and implementing the latest technologies, giving real



The latest trends, solutions and devices – things such as drones, sensors and integrated apps – in building technologies are rewriting the rules for construction projects.

time data on how these technologies are impacting their construction projects. For example, drones are introducing builders to data mobility, visualization, access and efficiency on projects. In addition, cutting edge mobile applications, sensors and web-based solutions are being integrated for use in the office and on the job site.

"It was a very engaging look at the near future," said Steve Killius, VP of Contractor Industry Affairs at Legrand." **CCR**

James Benham, CEO of JBKnowledge Inc., speaks across the world on innovative technology solutions for construction and insurance. With more than 15 years of experience, he has led JBKnowledge to become a premier provider of technology solutions for building contractors, with clients across North America, the Caribbean and the Middle East. James also serves as a College Station Councilman and an Adjunct Professor of Construction Science at Texas A&M University. For information, visit jamesbenham.com.

Mall anchor re-purposing

Presentation by: James L. Harkin, AIA, LEED AP, Senior VP, Principal, FRCH Design Worldwide

he American mall, first developed and designed in the early 1950s, was to be used as a focused, indoor gathering place for consumers to have access to hundreds of retailers all at once. Department stores, as anchors to these malls, were the stars of the developments, projecting the main draw for consumers and controlling the majority of retail sales in the United States. Today, there are less than a thousand malls in the United States, with most in a state of repositioning.

The department store category continues to decline and condense, now with only 22 major brands between the five categories of department stores. These brands include the sectors of upscale, middle market, regional, suburban and discount. Paced by acquisitions and consolidation, there are around 17 owners of these 22 brands.

As many of these department store chains are declining and consolidating, there are many anchor department stores going dark. Mall owners are searching for a variety of ways to repurpose them. There

entries on the mall exterior side. This goes against the basic intrinsic principal of getting the consumer inside the mall first, which provides the opportunity to view most of the other retailers. Having an entry/exit to a tenant without needing to go into the mall proper eventually will reduce traffic for other retailers to parlay.

Additional challenges in converting these former anchors include the following:

- Obtaining Anchor approval
- Signage approval by anchors and zoning
- Possible new parking/grading requirements
- Building code issues (anchor versus non-anchor)
- Upgrading of existing utilities
- Restroom upgrades
- · New loading dock requirements
- New exterior public space requirements



usually are three options: demolish the building and redevelop the land, convert the box to a new single tenant or divide the box into a multi tenant building. While some anchor stores are single story, most are two-to three-story buildings, which add to the challenge of repurposing.

There are advantages and disadvantages with each of the three options, but the biggest challenge for mall owners is that the new retailer, or multiple retailers, is demanding brand expression and

There will be several hundred vacant anchor store buildings at malls in the next two years, with many more to be added. Developers and department store must be creative and entrepreneurial in their approaches to re-purposing these spaces. With change, comes great opportunity for new niche retailers and new architectural designs, which if done properly, can enhance an existing mall for many years to come. **CCR**

James L. Harkin, AlA, LEED AP, is a senior vice president and principal for FRCH Design Worldwide.

Ride 'em cowboy

Reliving the life and times of bull riding icon John Mack

h, the stories John Mack can tell. After 10 years competing at the highest level on bull riding circuits across the country, he spent another 30 as an analyst, commentating on the ins and outs of one of the most extreme sports we know.

To be sure, there are parallels between the high risk life of a rodeo cowboy and the challenges in the workplace, namely finding the balance between winning and losing, and how to turn failure into success.

Mack's love affair with the "bucking chute," as the pros call it, began in 1973, and then transitioned into the commentator world. Over the last 35 years, Mack has called more than 3,000 events, including the Open Professional Rodeos exclusively for the Lester

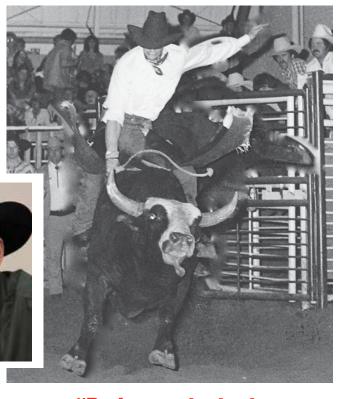
Meier Rodeo Company, headquartered in Fredericksburg, Texas.

"Rodeo has a fascinating heritage in that, as a sport, it grew from a dangerous and romantic working lifestyle of the American Cowboy," Mack says. "The action is authentic, fresh and exciting."

Mack says the adrenaline of both riding bulls and announcing the rodeos is intense, although he admits it is, at time, more terror than adrenaline when you're on the bull. "The rodeo rough stock - bulls and broncs -

are huge, powerful, athletic, entertaining and dangerous. Few animals have the genetic makeup to have the interest in, heart for, and athletic ability to buck. Because the are rare, they are valuable which makes them valued, appreciated and protected."





"Rodeo contestants are a unique and independent lot, typically God fearing and patriotic with a fierce attachment to their families and to the land."

- John Mack

As for the type of person who can stare down an amped up bull (or bronc) with the money, the crowd and entertainment value on the line? "Rodeo contestants are a unique and independent lot, typically God fearing and patriotic with a fierce attachment to their families and to the land," Mack says. "They have uncommon skill sets and athletic abilities and are the ultimate risk takers.

As for the bulls? Says Mack, "They are an ultimate thrill to ride and a unique pleasure to watch and to care for." CCR

INDUSTRY EVENTS

Networking nirvana

Vendors, end-users get down to business in one-on-one meetings

ou have your cocktail receptions. Your dinners. Your networking events in and around historic San Antonio. Some people even had the opportunity to face down a mechanical bull. But when it came to one of the best parts of the 2016 Commercial Construction & Renovation Summit, the one-on-one meetings stole the show. The heavily anticipated meetings give vendors and end users 15 minutes of face time to talk shop. The meetings were part of the Summit, held Jan. 20-22, at The Marriott Riverwalk Hotel in San Antonio.











Ride 'em cowboy and cowgirls!!

f you're going to go to Texas, especially as part of a Commercial Construction & Renovation event, you're going to get a Texas-size networking event. Enter the Knibbe Ranch, one of the state's premiere working cattle ranches, complete with a thriving cow-calf operation. Founded in 1852, the family owned business served as the perfect backdrop for some Texas-size fun. Along with some good old-fashioned barbeque, attendees were able to live out all those "Urban Cowboy" fantasies on the mechanical bull. Yes, there are stories. But, what happened on the bull, stayed on the bull (or the floor – that much we can share). The night of cowboy and cowgirl fun was part of the 2016 Commercial Construction & Renovation Summit, held Jan. 20-22, at The Marriott Riverwalk Hotel in San Antonio.





















Take me to the water...

ew cities can match the historic beauty that surrounds the downtown San Antonio area, especially in and around one of its biggest attractions - The River Walk. The Cathedral of San Fernando. The Majestic Theatre. The Fairmount Hotel, which, built in 1906, is San Antonio's second oldest hotel and a place holder in the Guinness World Records as one of the heaviest buildings ever moved intact. So, what better way to see the all the sights than jump on a water boat and hear an insider's take on all those amazing structures. The Rio San Antonio Cruises River Tour was one of the key networking events during the 2016 Commercial Construction & Renovation Summit, held Jan. 20-22, at The Marriott Riverwalk Hotel in San Antonio.



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| WM Construction & Renovation | Director Client Services |
| WM Construction & Renovation | Director of Projects |
| gan Sign | Director of National Accounts |
| gan Sign | Marketing Manager |
| instein Noah | Facilities Manager South Region |
| interprise Holdings Inc | Dir of Corp Ops/Facilities President |
| xclusive Retail Interiors xclusive Retail Interiors | Sales Associate |
| ederated Service Solutions Inc | Director of Sales |
| ederated Service Solutions Inc | President |
| iesta Restaurant Group Inc | VP Construction |
| irebirds Wood Fired Grill | Director of Construction |
| ollett | Director of Construction |
| ollett | Director of In-Store Experience |
| rancesca's rancesca's | Sr. Director of Construction |
| RCH Design Worldwide | Construction Manager VP |
| GPD Group | Director of Marketing |
| APD Group | Business Development |
| Granger Contracting & N-Store Services | National Account Executive |
| Granger Contracting & N-Store Services | Business Development Associate |
| I&M | Regional Construction Mgr |
| lermitage Lighting | Account Manager |
| lermitage Lighting lospitality Realty Services | Account Manager President |
| CON | VP National Accounts |
| CON | VP National Accounts |
| denticom Sign Solutions | President |
| lentity Management | National Account Business Development |
| nnovative Dehumidifier Systems | Project Manager |
| nnovative Dehumidifier Systems | VP Sales |
| nterserve Hospitality Services BKnowledge | VP Ops CEO |
| CP CP | Dir of Ops & Construction Svcs |
| or | Managing Director |
| | Managing Director |
| LL/B of A | Project Mgr |
| ohn Mack Cowboys Inc | President |
| ohn Varvatos Enterprises | Facilities Mgr |
| akeview Construction | Marketing Manager |
| akeview Construction | President Dir of Development |
| aval ()ttica | |
| | Cornorate Design Coor |
| evel Office ife Time Fitness | Corporate Design Coor. VP Arch & Eng |
| evel Office Life Time Fitness Marie Callender's | VP Arch & Eng Snr Dir of Ops & Admin |
| evel Office evel Office ife Time Fitness Marie Callender's Mitsubishi US Securities | VP Arch & Eng Snr Dir of Ops & Admin Analyst/Facilities |
| evel Office ife Time Fitness Marie Callender's Mitsubishi US Securities MOD Pizza MOD Pizza | VP Årch & Eng Snr Dir of Ops & Admin Analyst/Facilities Dir of Construction |
| evel Office Life Time Fitness Marie Callender's | VP Arch & Eng Snr Dir of Ops & Admin Analyst/Facilities |

| Orscheln | Store Development Mgr |
|---|---|
| Party City | Construction |
| Philadelphia Sign | National Sales Executive |
| PJW Restaurant Group | Construction Dir of Construction |
| Pomeroy Lodging Porcelanosa USA | Sales Director |
| Porcelanosa USA | Business Development |
| Primanti Bros | Construction |
| Prime Retail Services | Consultant |
| RaceTrac Petroleum | Senior Project Manager - New Store Construction |
| Ralph Lauren | Facilities Management & Energy Engineering |
| RB Hotel Development | Program Mgr |
| RCA | Board Member |
| Ready & Inspired Inc | Author |
| Red Robin Gourmet Burgers & Brews | Dir of Construction |
| Regency Lighting | Director of National Accounts |
| Regency Lighting | Snr Dir of National Accounts |
| Retail Maintenance Specialists | Director of Business Development |
| Rockerz Inc | Dir of Business Development |
| Rockerz Inc | Dir of Operations |
| Rogers Electric | President West Coast |
| Rogers Electric | VP Lighting Solutions |
| Rue21 | Western Reg Dir of Construction |
| S. Moraitis & Associates | Business Development |
| Sally Beauty | Real Estate Coor |
| Sargenti Architects | Owner |
| Sargenti Architects | Business Development |
| Save-A-lot | Store Design & Planning |
| Shaw PPC Design Sleepy's | National Sales Dir of Facilities Mgt/Purchasing |
| Southern Deli Holdings | Dir of Construction |
| Speedway LLC | Dir of Construction & Engineering |
| Starboard Group | Dir of Facilities & Construction |
| Steak N Shake | Director of Construction |
| Steak N Shake | Sr. Director of Construction |
| Steak N Shake | US Eastern Region |
| Steak N Shake | Director of Design |
| Storefloors | Dir of Marketing & Business Development |
| Subway of Eastern PA | Development Mgr |
| Target | Snr Construction Project Mgr |
| Taylor Bros. Construction | Vice President |
| Taylor Bros. Construction | Subcontract Administrator |
| TD Bank | VP Facilities NE |
| TD Bank | VP Asset Reinvestment |
| The Blue Book | Marketing Manager |
| The Fresh Market | Director of Construction |
| The Joint | Dir of Construction & Facilities |
| The Little Gym Inter. | Real Estate & Dev Mgr |
| The McIntosh Group | Principal |
| The McIntosh Group | Snr Associate, Business Development |
| The Paint Folks | VP |
| The Shopping Center Group | |
| The Changing Contact Control | Snr Property Mgr |
| The Shopping Center Group | Dir of Property Mgmt |
| The Vitamin Shoppe | Dir of Property Mgmt Construction & Facilities |
| The Vitamin Shoppe The Wendy's Company | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's Under Armour | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction Snr Mgr Global Store Development |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's Under Armour United Sign Systems | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction Snr Mgr Global Store Development Business Development Mgr |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's Under Armour United Sign Systems United Sign Systems | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction Snr Mgr Global Store Development Business Development Mgr National Accounts Mgr |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's Unider Armour United Sign Systems United Sign Systems United Sign Systems Univ. of TX/ San Antonio | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction Snr Mgr Global Store Development Business Development Mgr National Accounts Mgr TXDOT Program Mgr |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's Under Armour United Sign Systems United Sign Systems United TX San Antonio US Cellular | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction Snr Mgr Global Store Development Business Development Mgr National Accounts Mgr TXDOT Program Mgr Vendor Mgr |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's Under Armour United Sign Systems United Sign Systems United Sign Systems Univ. of TX' San Antonio US Cellular US Cellular | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction Snr Mgr Global Store Development Business Development Mgr National Accounts Mgr TXDOT Program Mgr Vendor Mgr C&D/Mgr Finance & Ops |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's Under Armour United Sign Systems United Sign Systems United TX San Antonio US Cellular | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction Snr Mgr Global Store Development Business Development Mgr National Accounts Mgr TXDOT Program Mgr Vendor Mgr C&D/Mgr Finance & Ops Director of Construction |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's Under Armour United Sign Systems | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction Snr Mgr Global Store Development Business Development Mgr National Accounts Mgr TXDOT Program Mgr Vendor Mgr C&D/Mgr Finance & Ops Director of Construction Snr Development & Project Coor |
| The Vitamin Shoppe The Wendy's Company Uncle Julio's Under Armour United Sign Systems United Sign Systems United Of TX/ San Antonio US Cellular US Cellular Wawa Inc | Dir of Property Mgmt Construction & Facilities Dir of Construction/South Region Director of Construction Snr Mgr Global Store Development Business Development Mgr National Accounts Mgr TXDOT Program Mgr Vendor Mgr C&D/Mgr Finance & Ops Director of Construction |



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